



40-42 Friars Walk
Lewes
East Sussex
BN7 2XW

Tel: 0300 123 0999
Email:foi@secamb.nhs.uk

22nd July 2015

Email:

Dear

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/15/07/04.

You requested the following information:

- 1. Please provide a full list of all recruitment campaigns undertaken abroad by your trust since 1st January 2010.**
- 2. For each international recruitment campaign listed please state:**
 - a. Country of target**
 - b. Dates of recruitment campaign**
 - c. Purpose of campaign (e.g. number of vacancies to fill and job titles)**
 - d. The total amount of money spent (please include a breakdown of costs, e.g. advertising, international recruitment trips and any other costs incurred).**
 - e. The number of international staff employed as a result of the campaign, their job titles and level of English language.**
- 3. Please provide a copy of your policy on how you assess and train international recruits.**

South East Coast Ambulance Service NHS Foundation Trust (SECAMB) has not undertaken an overseas campaign since January 2010. All vacancies are advertised on www.jobs.nhs.uk and can be viewed by applicants both in the UK and overseas. I am attaching our Recruitment & Selection policy which details the Trust position on recruiting but this policy does not make reference to international recruits.

We do not have a separate policy for training international recruits, as all new recruits are put through an appropriate training programme depending on the role they will ultimately undertake.

The Trust only accepts paramedic graduates who have already undertaken a recognised training programme and achieved registration with the HCPC, so from this point of view the 'assessing and training' referred to in question 4 precedes their arrival at SECAMB.

I hope you find this information helpful.

If, for whatever reason you are unhappy with our response, you are entitled to pursue any dissatisfaction through South East Coast Ambulance NHS Foundation Trust's (SECAMB) Internal Review Procedure at:

South East Coast Ambulance Service NHS Foundation Trust
40-42 Friars Walk
Lewes
East Sussex
BN7 2XW
Email: complaints@secamb.nhs.uk

Should you remain unhappy with the outcome of any such internal review, you may request a decision from the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If I can be of further assistance to you, please do not hesitate to contact me, quoting the above reference number.

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust